

AGENDA
Mobridge City Council
Special Meeting
Wednesday September 23, 2026 5:30 P.M.
Mobridge City Hall

1. Call to Order & Roll Call
2. Approve 2nd reading of Ordinance No. 26-01, 2027 appropriations
3. Discussion on longevity
4. Adjournment

2027 BUDGET AT A GLANCE

How governmental dollars are budgeted—and where the funding comes from

\$5.47M

Total budget, including capital reserves

\$5.44M

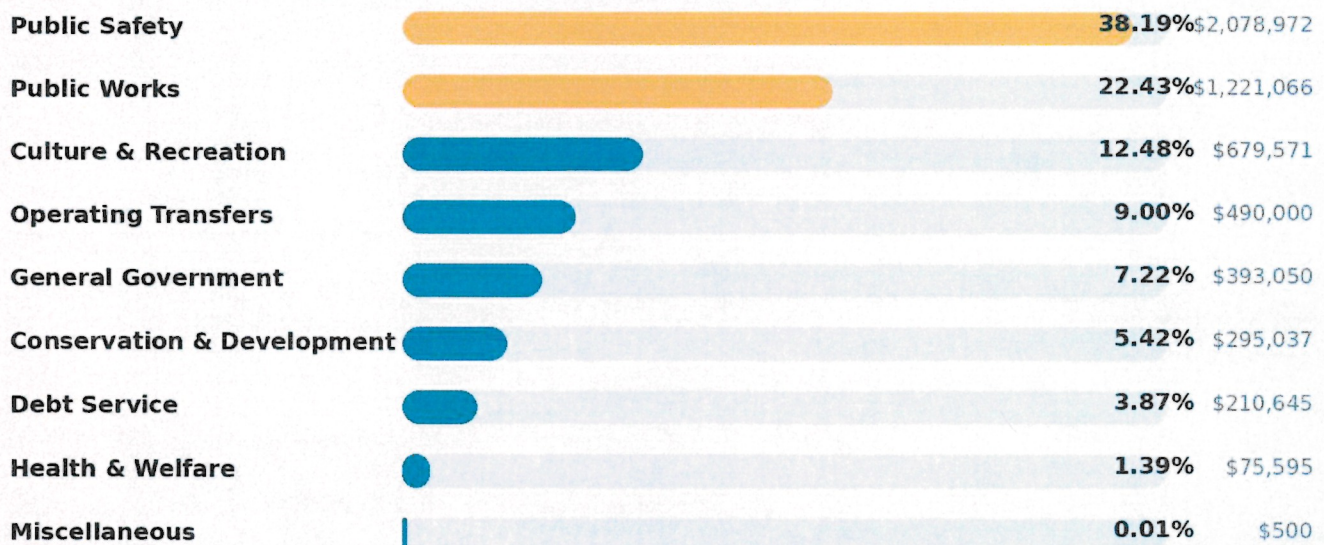
2027 planned governmental spending

60.6%

Public safety + public works

WHERE GOVERNMENTAL APPROPRIATIONS GO

Share of \$5,444,436 in 2027 appropriations



Nearly 2 out of every 3 governmental budget dollars support Public Safety, Public Works, or General Government (67.83%).

HOW IT IS FUNDED

Taxes	54.7%	\$2,995,993
Intergovernmental	10.1%	\$550,600
Fund balance	9.3%	\$507,708
Misc. revenue	7.3%	\$402,045
Other sources	7.1%	\$390,000
Solid waste	6.4%	\$350,000
Charges for services	3.3%	\$183,140
Licenses & permits	1.7%	\$92,950
Fines	0.0%	\$2,000

ENTERPRISE FUND SNAPSHOT

Fund	Revenue	Appropriation
Water	\$1,430,060	\$1,737,312
Estimated year-end surplus: \$1,698,468		
Sewer	\$9,494,000	\$9,646,673
Estimated year-end surplus: \$26,882		
Cemetery	\$34,700	\$49,800
Estimated year-end surplus: \$3,793		
W&S Maint. Exp.	\$11,000	\$10,000
Estimated year-end surplus: \$87,543		
Airport	\$175,000	\$127,150
Estimated year-end surplus: \$25,327		

2027 Budget Summary

Fund	Description				From Cash Reserves	Capital Outlay Accum.	Adjusted Difference	8/20/26 Fund Cash	
		Total Revenues	Total Expenditures	Difference				Balance	After
101	GENERAL FUND	4,102,443	4,572,611	(470,168)	470,168	30,000	0	4,403,803	3,903,635
101	ASSIGNED CASH BIKE PATH			0			0	0	
101	ASSIGNED CASH FIRE EQUIP						0	93,547	
101	ASSIGNED CASH E911 CENTER						0	25,597	
101	ASSIGNED CASH STREET EQUIP						0	102,051	
101	ASSIGNED CASH RIVERFRONT ECO						0	0	
101	ASSIGNED CASH PARK SLIDE						0	10,000	
101	ASSIGNED CASH STORM SEWER						0	50,000	
101	ASSIGNED POOL						0	0	
211	LIQ, LODG, DINE SALES TAX FUND	160,000	160,000	0	0		0	0	0
224	STORM SEWER FUND	0	0	0			0	0	0
221	SPECIAL PARK GIFT	0	0	0	0		0	0	0
260	PSAP	478,000	475,900	2,100	0		2,100	432,214	434,314
281	24/7 SOBRIETY FUND	15,640	25,280	(9,640)	(9,640)		0	(15,789)	(6,149)
302	STORM SEWER PROJ	0	0	0			0	0	
303	POOL DEBT SVC	210,645	210,645	0	0		0	0	
602	WATER FUND	1,430,060	1,737,312	(307,252)	307,252		0	1,846,851	1,539,599
602	WATER-Res for Equip Repair/Replace						0	158,869	
604	SEWER FUND	9,494,000	9,646,673	(152,673)	152,673		0	179,555	26,882
604	SEWER-Res for Equip Repair/Replace						0		
606	AIRPORT FUND	175,000	127,150	47,850			47,850	(22,523)	25,327
607	CEMETARY FUND	34,700	49,800	(15,100)	15,100		0	18,893	3,793
607	CEMETARY FUND-Res for Sprinklers						0	0	
680	WATER & SEWER MAIN-90 EXP REC	11,000	10,000	1,000	0		1,000	86,543	87,543
	SUBTOTAL	16,111,488	17,015,371	(903,883)	935,553	30,000		7,369,611	
							0		
	GRAND TOTAL	16,111,488	17,015,371	(903,883)	907,317	30,000	(26,566)	7,369,611	
							0		
	TOTALS PER SPREADSHEET	16,111,488	17,015,371	(903,883)	907,317	30,000	(26,566)	7,369,611	
	DIFFERENCE	0	0	0	0	0	0	0	

Capital Outlay		101-51100, Transfers Out Includes:	
Capital Outlay Accumulations-Park Slide	0	0	STORM SEWER PROJ
Capital Outlay Accumulations-Pool Sm Slide	0	0	CEMETERY FUND
Capital Outlay Accumulations - Street Equipmen	30,000 ***	100,000	AIRPORT FUND
Capital Outlay Accumulations-Fire Equipment	0	50,000	POOL BOND PAYMENT
Capital Outlay Accumulations - Storm Sewer Prc	0	150,000	From Depts Page
Capital Outlay Accumulations - Legion Complex	0	150,000	Difference, S/B \$0
	<u>30,000</u>	<u>0</u>	

*** \$30k per year 5 Years for snow blower (2031)

ORDINANCE NO. 26-01

AN ORDINANCE ENTITLED:

2027 APPROPRIATION ORDINANCE OF THE REVISED ORDINANCES OF THE CITY OF MOBRIDGE, SOUTH DAKOTA 1998 ORDINANCE IN REVISION NO. 746

Be it ordained by the City of Mobridge, South Dakota that the following sums are appropriated to meet the obligations of the municipality for 2027.

	General Fund	Liquor, Lodging Dining Sales Tax	Storm Sewer Fund	PSAP Fund	24/7 Sobriety Fund	Pool Debt Service	Total
Governmental Funds							
410 General Government							
411.1 Board, Council or Commission	46,900						46,900
411.5 Contingency	0						0
412.1 Mayor	11,588						11,588
412.2 City Administrator	51,132						51,132
413 Elections	2,950						2,950
414.2 Auditor/ClerkFinance Officer	208,943						208,943
419.11 Advertising	10,000						10,000
419.2 General Government Buildings	53,337						53,337
419.8 Old City Hall	8,200						8,200
Total General Government	393,050	0	0		0		393,050
420 Public Safety							
421 Police	1,823,709			135,900	25,280		1,984,889
422 Fire	93,083						93,083
429 Other Protection	1,000						1,000
Total Public Safety	1,917,792	0	0	135,900	25,280		2,078,972
430 Public Works							
431 Highways and Streets	919,816						919,816
431.1 Entrance Signs	250						250
431.01 Street Resurface Project	0						0
432.3 Solid Waste Collection	301,000						301,000
Total Public Works	1,221,066	0	0	0	0		1,221,066
440 Health and Welfare							
441.1 Regulation & Inspection	58,695						58,695
441.3 West Nile	10,400						10,400
447.01 Sr. Citizens Transportation	6,500						6,500
Total Health and Welfare	75,595	0	0	0	0		75,595
450 Culture and Recreation							
451 Pool	234,149						234,149
451.1 Culture & Recreation	0						0
452 Parks	185,427		0				185,427
455 Libraries	168,435						168,435
456 Auditorium	84,060						84,060
458 Museum	7,500	0					7,500
Total Culture and Recreation	679,571	0	0	0	0		679,571
460 Conservation and Development							
463.1 Urban Development & Housing	107,631	160,000					267,631
465 Economic Development & Assistance	5,000						5,000
465.2 Planning and Zoning	22,406						22,406
Total Conservation and Development	135,037	160,000	0	0	0		295,037
470 Debt Service							
471.52 Pool Debt Service						210,645	210,645
471.53 Storm Sewer							0
471.54 National Guard Armory	0						0
471.56 RR Crossing Debt Service	0						0
	0	0	0	0	0	210,645	210,645

490 Miscellaneous							
499 Liquor	500	0					500
Total Miscellaneous	500	0	0	0	0	0	500
510 Other Financial Uses							
511 Operating Transfers Out	150,000			340,000			490,000
610 Fund Equity Uses							0
Total 2027 Appropriations	4,572,611	160,000	0	475,900	25,280	210,645	5,444,436
							0
							0
Capital Outlay Accumulations	30,000						30,000
							0
							0
Total Appropriations & Accumulations	4,602,611	160,000	0	475,900	25,280	210,645	5,474,436

The following designates the fund or funds that money derived from the following sources is applied to.

Governmental Funds							
Unassigned Fund Balance	500,168		(2,100)	9,640			507,708
310 310 Taxes	2,835,993	160,000					2,995,993
320 Licenses & Permits	22,950			70,000			92,950
330 Intergovernmental Revenue	150,600			400,000			550,600
340 Charges for Goods and Services	167,500				15,640		183,140
350 Fines and Forfeits	2,000						2,000
360 Miscellaneous Revenue	233,400			8,000		160,645	402,045
381 Water & Sewer Fees							0
385 Airport							0
388 Solid Waste	350,000						350,000
390 Other Sources	340,000					50,000	390,000
Total Means for Finance	4,602,611	160,000	0	475,900	25,280	210,645	5,474,436

	Water Fund	Sewer Fund	Cemetery Fund	Water & Sewer Main Exp Fund	Airport Fund
Proprietary & Fiduciary Funds					
Beginning Retained Earnings, Unrestricted	1,846,851	179,555	18,893	86,543	(22,523)
Beginning Retained Earnings, Restricted	158,869	0	0	0	0
Estimated Revenue	1,430,060	9,494,000	34,700	11,000	175,000
TOTAL AVAILABLE	3,435,780	9,673,555	53,593	97,543	152,477
Less Appropriations	1,737,312	9,646,673	49,800	10,000	127,150
Less Capital Outlay	0	0	0	0	0
ESTIMATED SURPLUS	1,698,468	26,882	3,793	87,543	25,327
Less Depreciation Reserve					
Less Estimated Surplus Retained					
ESTIMATED SURPLUS TO BE TRANSFERRED TO GOVERNMENTAL FUNDS	0	0	0	0	0

APPROVED: _____
Mayor

Passed First Reading: September 9, 2026

Passed Second Reading:

Adopted:

Published:

Effective: January 1, 2027

ATTEST: _____
Finance Officer

(SEAL)

CURRENT LONGEVITY

Currently longevity isn't given until after 10 years and is as follows:

City of Mobridge

Longevity Schedule

5 Year Increments

			Cumulative		Cumulative
	Year of	Longevity	Longevity	Annual	Annual
Level	Service	Pay	Pay	Increase	Increase
1	11-15	0.25	0.25	520.00	520.00
2	16-20	0.25	0.50	520.00	1,040.00
3	21-25	0.25	0.75	520.00	1,560.00
4	26-30	0.25	1.00	520.00	2,080.00
5	31-35	0.25	1.25	520.00	2,600.00
6	36-40	0.25	1.50	520.00	3,120.00
7	41-45	0.25	1.75	520.00	3,640.00

Attached is a proposal to change the longevity structure. It is paid at the first payroll in December to all qualifying employees at \$200 per year of service. Paying it at one time instead of at their anniversary date helps payroll keep better track and gives the employee a "bonus" at Christmas time. I've also included a proposal to do \$100 per year of service.. This bonus structure starts at year 5 instead of year 10, the idea being retention.

**CITY OF MOBRIDGE
LONGEVITY PAYMENT POLICY**

Purpose

The purpose of this policy is to recognize eligible employees for their continued service to the City of Mobridge.

Eligibility

All full-time, benefited employees who have completed at least five years of continuous service with the City are eligible to receive an annual longevity payment.

Payment Amount

An eligible employee will receive \$200 for each completed year of service. The maximum annual longevity payment is \$5,000.

The payment will be calculated as follows:

Completed years of service × \$200 = Longevity payment

Examples:

- An employee with five completed years of service will receive \$1,000.
- An employee with 10 completed years of service will receive \$2,000.
- An employee with 25 or more completed years of service will receive the maximum payment of \$5,000.

Payment Date and Service Calculation

Longevity payments will be made on the first regular payroll paid during December of each year.

Only years of service completed before the applicable December payroll date will be included in the calculation. An employee's employment anniversary must occur before the payroll date for the additional year to be counted.

For example, if the first December payroll date is December 14 and an employee's anniversary date is December 22, the additional year of service will not be included in that year's longevity payment. It will be included when calculating the employee's longevity payment the following year, provided the employee remains eligible.

Additional Provisions

1. Employees must be actively employed by the City as full-time, benefited employees on the applicable payroll date to receive the longevity payment.
2. Longevity payments are subject to all required payroll taxes and withholdings.
3. Longevity payments are separate from an employee's regular wages and do not increase the employee's regular rate of pay or base salary, except as otherwise required by law.
4. No employee may receive more than \$5,000 in longevity pay during a calendar year.
5. The City Administrator/Finance Officer is responsible for administering this policy and determining an employee's completed years of service based on the City's official personnel and payroll records.

Adopted by the Mobridge City Council on _____.

Effective Date: _____

	HiredDate	Yrs of Service as of 12/1/2026	Bonus/Longevity	\$200 Fund	12/1/2026
	10/14/2009	17	\$3,400	101	
	1/9/2009	17	\$3,400	101	
	5/3/2021	5	\$1,000	602	
F	3/20/2025	1	n/a		
	11/9/2021	5	\$1,000	101	
	2/3/2025	1	n/a		
	4/14/2008	18	\$3,600	101	
	11/19/2019	7	\$1,400	101	
	2/25/2019	7	\$1,400	101	
	4/30/2001	25	\$5,000	101	
	6/22/2026	0	n/a		
	12/2/2024	1	n/a		
	8/24/2021	5	\$1,000	101	
	6/15/2017	9	\$1,800	101	
	5/6/2019	7	\$1,400	101	
	7/15/2014	12	\$2,400	604	
	7/20/2026	0	n/a		
	7/6/2015	11	\$2,200	101	
	7/15/2019	7	\$1,400	101	
	2/12/2024	2	n/a		
	5/30/2016	10	\$2,000	101	
	9/11/2012	14	\$700	101	
	11/18/2024	2	n/a		
	8/10/2010	16	\$3,200	602/604	
	8/24/2021	5	\$1,000	602	
	3/23/2026	0	n/a		
	2/2/2026	0	n/a		
	2/27/2023	3	n/a		
	10/21/2024	2	n/a		
	5/22/2017	9	\$450	101	
			\$37,750		
Totals Per Fund					
	General - 101		\$25,218		
	Water - 602		\$4,066		
	Sewer - 604		\$4,466		
			\$33,750		

Employee Name	HiredDate	Yrs of Service as of 12/1/2026	Bonus/Longevity	\$100 Fund
	10/14/2009	17	\$1,700	101
	1/9/2009	17	\$1,700	101
	5/3/2021	5	\$500	602
	3/20/2025	1	n/a	
	11/9/2021	5	\$500	101
	2/3/2025	1	n/a	
	4/14/2008	18	\$1,800	101
	11/19/2019	7	\$700	101
	2/25/2019	7	\$700	101
	4/30/2001	25	\$2,500	101
	6/22/2026	0	n/a	
	12/2/2024	1	n/a	
	8/24/2021	5	\$500	101
	6/15/2017	9	\$900	101
	5/6/2019	7	\$700	101
	7/15/2014	12	\$1,200	604
	7/20/2026	0	n/a	
	7/6/2015	11	\$1,100	101
	7/15/2019	7	\$700	101
	2/12/2024	2	n/a	
	5/30/2016	10	\$1,000	101
	9/11/2012	14	\$350	101
	11/18/2024	2	n/a	
	8/10/2010	16	\$1,600	602/604
	8/24/2021	5	\$500	602
	3/23/2026	0	n/a	
	2/2/2026	0	n/a	
	2/27/2023	3	n/a	
	10/21/2024	2	n/a	
	5/22/2017	9	\$225	101

\$18,875

Totals Per Fund

General - 101 \$14,609

Water - 602 \$2,033

Sewer - 604 \$2,233

\$18,875